

FINAL SLATE OF NOMINEES

Officers nominated to be elected by Chapters of The Arc

President: Meredith Sadoulet
Vice President: Burt Hudson
Treasurer: Dick Rhoad
Secretary: Chloe Rothschild

Immediate Past President: Laura Kennedy (no action required)

Directors nominated to be elected by Chapters of The Arc

Steve McDonell
Cody Mullen
Charlotte Woodward

Directors renewing for a second four-year term - No Action Required

Meghan Burke
Jasmine Harris
Stacy Kray
Russell Lehmann
Ken Oakes
Mitch Routon

NCE Designees to the Board

Kim Dodson, Immediate Past Chair, NCE Steering Committee
Jean Phelps, Incoming Chair, NCE Steering Committee

Directors leaving the Board

Faye Tate
Chris Stewart

Biographies - Final Slate of Nominees

Officers nominated to be elected by Chapters of The Arc

Meredith Sadoulet – President

Sadoulet is a senior global business executive and board member with a strong combination of human resources/workforce expertise, financial analysis competence, transformation experience, and international business acumen. A hands-on leader, innovator, and entrepreneur, she brings diverse executive leadership experiences across media and technology, financial services, health care, energy, and defense industries spanning multiple iconic Fortune 100 companies.

Sadoulet is building a company offering leadership assessment, training, coaching, and networking solutions that will prioritize universal design and accessibility principles to provide inclusive experiences. This follows her time at Comcast Corporation where she was Vice President of Talent Strategy & Experience/Talent Chief of Staff. She also served as National Executive Co-Champion of Comcast's ~7,000 member MyAbilities employee resource group. Sadoulet has family members who have autism.



Burt Hudson – Vice President



Hudson is the Chief Operating Officer of LeadingAge, an association of non-profit aging service and long-term care providers. He is responsible for the association's human resources, business development, finance, and information technology departments. Hudson is both a father and brother of individuals with disabilities. He currently serves as Treasurer of the board of directors of The Arc of Virginia, an organization he has served since May of 2011

Dick Rhoad – Treasurer

Rhoad is an accomplished executive with proven success in diverse industries. His leadership experience includes staff development, finance, and operations, with an exceptional record in strategic direction and business development. Rhoad has led large organizations, as well as small businesses. He has qualified credentials in commercial business, the public sector, and nonprofit organizations. For over 25 years, Rhoad has supported organizations serving individuals with intellectual and developmental disabilities. He has been both a continual volunteer and a leader in assisting these organizations to grow and expand their services. Rhoad is currently a member of The Arc of Indiana Board of Directors and serves on multiple committees.

Pronouns: he/him/his



Biographies - Final Slate of Nominees

Chloe Rothschild – Secretary



Rothschild is an adult with autism who is on a mission to advocate and teach others about autism from her perspective. Rothschild is one of the co-authors of the My Interoception Workbook for Teens, Adolescents, and Adults. She has served on The Arc's national Board of Directors since 2018. She also serves on the Ohio Center for Autism and Low Incidence (OCALI) advisory board. Rothschild has been advocating for autism from her perspective for over 10 years. She works as a teacher's aide at an autism school three days a week.

Pronouns: she/her/hers

Directors nominated to be elected by Chapters of The Arc

Steve McDonell

Steve McDonell has over 20 years of experience in senior leadership roles within organizations in the IDD field, including 19 years at a chapter of The Arc. Throughout his career he collaborated with all parts of the organizations where he worked leading strategic planning and technology-based initiatives to better enable them to meet their missions.

Steve consulted with not-for-profit organizations in the greater Pittsburgh region and multiple chapters of The Arc. He was a regular presenter at local, regional and national conferences on topics related to information technology. Steve also provided support for technology matters at The Arc's Convention over the years. He served on the Steering Committee of the National Conference of Executives of The Arc and The Arc's Board Development Committee and is a past recipient of the National Conference of Executives of The Arc President's Choice Award



Steve earned his BA from the University of Pittsburgh and his MBA from Robert Morris University. Steve lives near Pittsburgh, PA with his wife Diana and Madeline, his daughter.

Cody Mullen



Dr. Cody Mullen is a Clinical Professor and Director of Graduate Professional Education in the Department of Public Health at Purdue University. In this role, he works closely with industry partners, faculty, and students to deliver both the Master of Public Health (MPH) and Master of Health Administration (MHA) graduate degree programs. Prior to joining Purdue, Dr. Mullen worked at the Indiana Rural Health Association (IRHA) as its Policy, Research, and Development Officer.

Dr. Mullen is active with the Arc of Indiana, serving on the Board of Directors as its immediate Past-President and being on the board for the past ten years. He is also on the Arc of Indiana Foundation, Arc of Indiana Innovations, and Arc of Indiana Building Corp Board of Directors supporting the operations of the Erskine Greene Training Institute. Dr. Mullen has also chaired the Governing Affairs committee for the Arc of Indiana for the past two years. While his professional experience drew him to The Arc's Mission and Values, his twin

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Seth, born with Cerebral Palsy, has inspired both his service with the organization and career trajectory. Dr. Mullen approaches his service with the Arc as a family member advocate.

Dr. Mullen is interested and active with the Patient Centered Outcome Research Institute as an ambassador. He is active with the American Public Health Association currently serving as the co-chair of the Rural Health committee of the Medical Care Section and section chair for the Medical Care Section. Dr. Mullen is a past National Rural Health Association (NRHA) fellow and currently serves on their Board of Trustees and chair of the Public Health Constituency Group. He has received doctoral training in health policy, health administration and management, epidemiology, and biostatistics, earning his PhD at the Richard M. Fairbanks School of Public Health at Indiana University Indianapolis.

Charlotte Woodward

Charlotte Woodward is a young woman who was born with Down syndrome. She has had four open-heart surgeries and a lifesaving heart transplant. She works at the National Down Syndrome Society as the Education Program Associate.

As the third registered lobbyist with Down syndrome, she promotes the passage of important state and federal legislation that impacts the disability community. There is currently legislation before both the House and the Senate of the U.S. Congress that bears her name: the Charlotte Woodward Organ Transplant Discrimination Prevention Act; Charlotte was also instrumental in the 2020 passage of Virginia's Non-discrimination in Organ Transplantation Act.



She is a Board member of the Down Syndrome Association of Northern Virginia, and the director of DSANV's Advocacy Program. She is also a member of the National Council of Self Advocates, the Arc of Virginia's "A Life Like Yours" Self-Advocacy Alliance, and a member of the Policy and Positions Committee of The Arc of the United States.

Charlotte is a recent graduate of George Mason University from which she received a Bachelor of Arts degree in Sociology with a concentration in Inequality and Social Change. Charlotte's studies and her work perfectly complement each other - as a sociologist, she examines the structural and systemic inequalities in society that affect the lives of people with disabilities, and as an advocate, she uses this knowledge to raise awareness and to affect positive change. She is a passionate advocate for the human and civil rights of all people with Down syndrome and frequently writes and speaks on issues important to the disability community.

In her free time, Charlotte loves to read, to write and to bake!