

2021

DISTINGUISHED PROFESSIONAL AWARDS

SEPTEMBER 27
A VIRTUAL EVENT



NCE NATIONAL
CONFERENCE
OF EXECUTIVES



NCE AWARDS WINNERS

RISING STAR AWARD

Barbara Rath, *Chief Executive Officer, The Arc of Anchorage, AK (2021)*

Jennifer Pfaltzgraff, *Executive Director, The Arc of the Triangle, NC (2021)*

Alicia Munson, *Public Policy Director, The Arc Minnesota, MN (2020)*

Jonathon Rondeau, *President & CEO, The Arc of Central Chesapeake Region, MD (2020)*

Debbie Lee, *Executive Director, The Arc of the Glades, FL (2020)*

Michael Glanz, *Executive Director, The Arc of the Quad Cities Area, IL (2020)*

OUTSTANDING LIFETIME ACHIEVEMENT AWARD

John Kemmer, *Director of Program Services, The Arc New York, NY (2021)*

Lynne Seagle, *Executive Director, Hope House Foundation, Inc., VA (2021)*

Anthony DeSalis, *President and CEO, The Arc of San Diego, CA (2020)*

Marco Damiani, *Chief Executive Officer, AHRC New York City, NY (2020)*

EXEMPLARY CAREER LEADERSHIP AWARD

Jim Whittaker, *President/CEO, The Arc Jacksonville, FL (2021)*

Bernie Burns, *Executive Director, The Arc Steuben (2020)*

Martin Nephew, *Executive Director, Essex County Chapter of The Arc of New York, NY (2020)*

NCE AWARDS WINNERS

EXECUTIVE EXCELLENCE AWARD

Stanfort J. Perry, Executive Director, AHRC Nassau, NY (2021)

Mark Keeley, President/CEO, St. Louis Arc, MO (2021)

Leslie Green, Chief Executive Officer, Stone Belt Arc, IN (2020)

Nancy Murray, President, The Arc of Greater Pittsburgh/Sr. Vice President, ACHIEVA, PA (2020)

NCE CHAIR'S LEADERSHIP AWARD

Karen Shoemaker, Chief Executive Officer, The Arc of Lehigh and Northampton Counties, PA (2021)

WELCOME

TO THE 2021 NCE DISTINGUISHED PROFESSIONAL AWARDS!

The past 19 months have been a devastating, chaotic, heart breaking, and isolating time period for everyone all around the world. Everyone's lives have been touched in some way by this pandemic. As a chapter leader, I feel we are in a rebuilding period in our industry as well.

Whether it was the loss of those around us to the pandemic itself, or the wave of early retirements, individuals wanting to change career paths to a less risky environment, we have truly lost a lot this past year. Finding talented individuals to support the IDD community has been the hot topic of conversation at every event I have been to for the past 19 years. This year more than ever, I feel it is important that we celebrate the careers and milestones of our community champions. Those who fight tirelessly for equal rights and opportunities. The individuals who find new and innovative ways to bring the best services to their towns, cities, counties, and states.

Our award winners have done just that—dealt with the obstacles they have faced with grace and dignity. Thank you for joining us today to celebrate them. We thank them for their dedication and tireless efforts to do what is needed. Without individuals like those we are honoring today, we would not be able to weather this storm and rebuild to an even better tomorrow.

Sincerely,

Melanie Soto

Executive Director, Y.E.S. The Arc
Chair, 2021 NCE Awards Committee

2021 NCE DISTINGUISHED PROFESSIONAL AWARDS

Behind each chapter in The Arc's national network, there are passionate and hardworking leaders.

Each year, we recognize these chapter role models who go above and beyond to fulfill the mission, core values, and position statements of The Arc. The NCE Awards honor the professional excellence and achievement of these NCE members — and those outside the membership — who make significant contributions to strengthen the IDD community.

AWARD CATEGORIES

Exemplary Career Leadership Award | Exemplary Mentor Award | Executive Excellence Award | Lifetime Achievement Award | Outstanding Professional Achievement Award | Program Innovation Award | Rising Star Award | NCE Chair's Leadership Award

2021 NCE STEERING COMMITTEE

Christopher Stewart
Chair

Kim Dodson
First Vice Chair

Jean Phelps
Second Vice Chair

Karen Shoemaker
Immediate Past Chair

John Nash
Regional Representative One

Stanfort Perry
Regional Representative Two

Lori Opiela
Regional Representative Three

Mark Keeley
Regional Representative Four

Frank Adu
Regional Representative Five

Melanie Soto
Regional Representative Six

Amy Stevens
Member at Large

Debbie Lee
Member at Large

John Santoski
Member at Large

Leslie Green
Member at Large

Linda Iovanna
Member at Large

Mary Van Haneghan
Member at Large

Pamela McGregor
Member at Large

Kenneth Oakes
The Arc Board Representative

Peter Berns, CEO
The Arc of the United States

PROGRAM

I. WELCOME AND OPENING REMARKS

Chris Stewart, Steering Committee Chair, NCE

Kenneth Oakes, President, The Arc of the United States

II. PRESENTATION OF AWARDS

Master of Ceremonies, **Melanie Soto**, NCE Awards Committee Chair

2021 Award Recipients

2020 Award Recipients

III. NCE EMERITUS AWARD

WILLIAM TESTA, The Arc Morris, NJ | 38 years

KAREN STOKES, The Arc of Shelby County, Inc, AL | 32 years

FRANCES CHAVEZ, The Arc of Northeastern Pinal County, AZ | 27 years

THOMAS F. KENDZIORSKI, Esq, The Arc of Oakland County, Inc., MI | 39 years

JENNIFER NICHOL ZUFALL, Executive Director, The Arc of Cambria County, PA | 38 years

IV. CLOSING REMARKS

Master of Ceremonies, **Melanie Soto**, NCE Awards Committee Chair

MEET THE 2021 NCE AWARDS RECIPIENTS



BARBARA RATH

2021 RISING STAR AWARD

There are not many executives that can say they've successfully navigated a major fraud investigation, an earthquake, and a global pandemic in their first five years of leadership. Barb walked into an organization undergoing transition in several key leadership positions and state audit investigation. The Arc of Anchorage's financial, emotional, and physical infrastructure was shattered. It is Barb's incredible tenacity in the face of great challenge that pulled The Arc of Anchorage back into a position of being a recognized supporter of disability rights as well as a leader in statewide DSP workforce efforts. Under her leadership, The Arc of Anchorage achieved a CARF accreditation, resolved their past billing problems with the state, stabilized their upper management, and expanded their community partnerships to address challenges like workforce development and DSP recruitment/support.

Barb is a hands-on leader. She is equally capable and relatable in the board room as she is joining in a citywide litter pick-up. She works hard to alter her communication and style of leadership for every situation and tries to find the win-win.

MEET THE 2021 NCE AWARDS RECIPIENTS

JENNIFER PFALTZGRAFF 2021 RISING STAR AWARD



Jennifer's journey started when her son Ethan was diagnosed with Cerebral Palsy. Driven to learn and connect, she began volunteering for The Arc of Wake County and was later hired as Executive Director. She oversaw a successful merger with The Arc of the Triangle. The Arc of the Triangle's finances were struggling, and drastic changes had to be made if the organization was to stay viable. Within weeks of her assuming responsibility, a new budget was created and in less than two years they were back in the black and have been ever since.

Jennifer empowers her employees, rewards excellence, and has improved benefits to foster a strong work-life balance. She also solicits feedback on her own performance and collaborates and engages with the community.

When COVID-19 struck, Jennifer was concerned that participants were feeling isolated at home. In response, she came up with The Arc Triangle University—a program that provides online classes, many at no cost. These classes include things like exercise, cooking, art and music, job readiness, and independent living. Participants now had an outlet, a chance to see friends, and to learn. There is no plan to stop ATU after the pandemic—in fact, it continues to expand. Her contributions and leadership have made The Arc of the Triangle a stronger, more diversified and more stable organization, as well as a more fulfilling place to work.

MEET THE 2021 NCE AWARDS RECIPIENTS



JOHN KEMMER 2021 OUTSTANDING LIFETIME ACHIEVEMENT

John has worked in the IDD field for 44 years. His past work at The Arc New York's Clinton County Chapter and Warren-Washington County Chapter includes developing day programming for individuals leaving institutions.

John was then hired at the State Office of The Arc New York. John uses his knowledge and ability to delve into issues to influence public policy and is a one-of-a-kind resource for our chapters and state government alike.

During John's time at the State Office, he has influenced the following major system transformation: legislation around the prevention of over-regulation; the state's first cost-based methodology; preparing rate appeals; salary enhancement efforts for DSPs; free choice in transportation; a shift to homes with fewer residents; early intervention access; and much more.

John has served as a mentor to others and an advisor of the most thoughtful caliber.

MEET THE 2021 NCE AWARDS RECIPIENTS

LYNNE SEAGLE 2021 OUTSTANDING LIFETIME ACHIEVEMENT



Lynne Seagle joined Hope House Foundation in 1978 and has been the executive director since 1982. In the mid-1980s, Lynne decided to drill down on the stated housing preferences of the consumer base, who, at that time, were all supported in group homes. When asked how they would PREFER to live, the majority indicated that they preferred their own apartments – an unheard concept at the time. Motivated by the passionately stated preferences of those supported, Lynne began what would become decades-long leadership on inclusivity and person-centered services. By 1995, all persons supported by Hope House lived in their own apartments. Later, Lynne decided that Hope House would solicit funding to purchase apartment buildings that would provide affordable housing not only to Hope House consumers, but to the community at large – an innovation that created inclusive communities where people with and without disabilities would live and interact. As Lynne emerged as a leader in the inclusivity field, demand for her insights and assistance grew. Over the years, Lynne has provided consulting services to organizations throughout the United States as well as in Canada, Asia and the UK. Lynne’s contributions are truly trailblazing—not just on a local level, but nationally and internationally as well.

MEET THE 2021 NCE AWARDS RECIPIENTS



JIM WHITTAKER 2021 EXEMPLARY CAREER LEADERSHIP

Jim Whittaker has led The Arc Jacksonville since 2000, while simultaneously leading The Arc Putnam from 1975 to 2018. When transportation in rural Putnam impeded services, he started a transportation company serving the whole county.

Jim led The Arc Jacksonville in a strategic evaluation of operations and quality of services, finances, branding/marketing, and structural appearance — resulting in the chapter budget increasing by nearly \$7 million. Under his visionary and values-based leadership, he created the only advocacy department within Florida to help self-advocates, families, and agencies negotiate complicated systems.

In collaboration with University of North Florida, the first postsecondary transition program was developed, including on-campus housing. This program received national recognition and The Arc was asked to assist other universities and colleges to develop similar programs.

When parents approached Jim for a creative housing alternative, The Arc Jacksonville Village was born: an independent living neighborhood that now serves as a national model.

Seeing a need in mental health, Jim also established a psychosocial rehabilitation program which was recognized by Mental Health America. Currently, Jim is creating the state's first transitional community group home for those with dual diagnoses where residents can receive services within their own apartment.

Jim's leadership and unwavering commitment to individuals served by The Arc and his skill in administration and finance have made The Arc Jacksonville a leading nonprofit in Northeast Florida.

MEET THE 2021 NCE AWARDS RECIPIENTS

STANFORD J. PERRY 2021 EXECUTIVE EXCELLENCE



Stanford's 30-year career and achievements exemplify continuous fulfillment of The Arc's mission and values.

As a result of his commitment to excellence and the results it yields, the organization has assumed oversight of many struggling programs and services from other agencies, and successfully turned them around.

His leadership in advancing equity, community engagement, and self-determination for people is particularly evident in his persistent commitment to developing employment opportunities for people. He currently is overseeing the creation of Wheatley Farms and Arts Center, based upon his vision for a dynamic multi-function community center. The center will offer a unique setting for learning and experiencing agriculture and horticulture for people of all abilities. Wheatley Farms also will feature assisted animal therapy, music, yoga, and dance and body movement, and will offer an employment training opportunity for people interested in careers in the culinary arts, animal care, farming, and other related professions.

Stanford's commitment to equity and diversity also is evident in his leadership of many diversity, equity, and inclusion initiatives, which include chairing committees, facilitating workshops, and presenting on numerous occasions. Stanford has received numerous awards and honors for his contributions.

MEET THE 2021 NCE AWARDS RECIPIENTS



MARK KEELEY 2021 EXECUTIVE EXCELLENCE

Mark A. Keeley has advocated for people with IDD for more than 40 years and has been President and CEO of the St. Louis Arc since 2015. He regularly interacts with national and state advocacy organizations and government executives and directors of state agencies, and local SB-40 boards.

The nation's challenges in 2020 brought everything from racism, inequity, and a global pandemic to the forefront. Mark's leadership was evident as he addressed his and The Arc's commitment to evaluating the practices and policies of our agency in the areas of race, equity, access, and inclusion with the goal of creating a concrete action plan for change. Through Mark's leadership and commitment to learning, Mark pushed the chapter to take challenging steps and ensured other leadership would be on board, including in areas like hiring and job retention. Mark has also been a tireless advocate for the DSP workforce advocating for rate standardization and increased wages internally, regionally, and nationally. When the pandemic hit, Mark encouraged staff to find innovative ways to continue to provide services to our participants virtually—and secured continued revenue from funders for the virtual supports. Even during all of the chaos, Mark continued to develop community partnerships for The Arc.

MEET THE 2021 NCE AWARDS RECIPIENTS

KAREN SHOEMAKER 2021 NCE CHAIR'S LEADERSHIP AWARD



Karen Shoemaker has served as the Chief Executive Officer of The Arc of Lehigh and Northampton Counties in Bethlehem, PA since 1999 and has over 36 years of experience in management positions of non-profit disability organizations.

Karen is the Immediate Past Chair of the National Conference of Executives of The Arc of the United States (NCE) and a current Board member of both The Arc of the United States and The Arc of Pennsylvania. She is invested in the mission of advancing the independence of people with intellectual and developmental disabilities and has a deep commitment to advocating for people with disabilities and their families in all aspects of their lives.

MEET THE 2020 NCE AWARDS RECIPIENTS



ALICIA
MUNSON
2020 RISING STAR

Alicia has been an employee of The Arc Minnesota for three years. During this time, she has used her many strengths to lead our public policy efforts.

Alicia is a clear and bold communicator who embodies the value of connection. Alicia seeks input from constituents with disabilities and their families, and regularly facilitates opportunities for them to speak to legislators. She is the go-to for disability policy questions from chapter staff, members, and lawmakers and other community organizations alike. She frequently attends webinars, listens and learns from constituents, and is always ready to take on new challenges. In her time at The Arc Minnesota, she has led grassroots advocacy efforts, coordinated efforts to pass bills that positively affect people with disabilities and thwart bills that hurt them, and participated heavily in the state's COVID-19 response to make sure people with disabilities are included and protected. The lives Alicia has touched directly and indirectly are countless. She is a strong force who empowers other people to advocate for what they believe in. In three short years, Alicia's impact has already been far reaching.

MEET THE 2020 NCE AWARDS RECIPIENTS

JONATHON RONDEAU 2020 RISING STAR



Over the last three years, Jonathon has transformed The Arc Central Chesapeake Region. He is a thoughtful leader and inspired significant change, sparking innovation, and growth at all levels of the organization.

Under his leadership, the chapter has broadly expanded their admissions and service area; increased and improved the chapter's residential homes; equipped the chapter to weather the virtual transition during COVID through improving staff tech support; created a program to provide youth services to parents; and helped fundraise for and oversee a new fully-accessible headquarters.

Jonathon has worked diligently over the last three years to foster a culture of inclusion, diversity, and creativity. He worked tirelessly to sustainably increase DSP wages by 28% over three years. Jonathon also implemented an aggressive hiring campaign to reduce the number of open DSP positions, reducing overhead and slowing staff burnout.

Jonathon has used his tenacity, decisiveness, and creativity to grow and strengthen The Arc community. His authenticity has fostered an open and encouraging environment, where people are confident and comfortable in their ability to innovate. His thoughtfulness on how The Arc approaches services has made the people we support feel like valued members of the community. And, his work ethic has inspired his colleagues to continue to find passion in their work every day.

MEET THE 2020 NCE AWARDS RECIPIENTS



DEBBIE
LEE
2020 RISING STAR

Debbie has served people with IDD since 1991. She served at The Arc North Florida for 24 years before accepting a position at The Arc of The Glades, stepping in as Program Director with a succession plan in place for when the current Executive retired. Debbie assumed the role of Executive Director January 1, 2019. When she became Executive Director, Debbie chose not to replace herself as Program Director in an effort to save money and put it to use in other areas such as program supplies and facility repairs. Debbie continues to do the tasks of both positions. On top of this, Debbie is an approved trainer for the Agency for Persons with Disabilities and Vocational Rehabilitation and travels the state teaching and brings the revenues from teaching into the agency rather than making a personal profit.

Debbie's profound dedication to her work, to those serving, and to those served is apparent. She places the needs and interests of the clients above all. Consequently, she has built a very cohesive team which works together for the common good. The staff look forward to coming to work and the clients love coming for the services.

MEET THE 2020 NCE AWARDS RECIPIENTS

MICHAEL GLANZ 2020 RISING STAR



Michael began working with The Arc of the Quad Cities Area in May 2020. In his first year, he led the board through a thoughtful revision of the mission statement and created a symbolic representation of how a leader should prioritize layers of its human resources, putting the individuals we serve at the core.

He continually supports and advocates for increased wages for the organization's direct support professionals and has implemented increases. Michael ensures that staff are being recognized for their hard work and has taken action to find ways to relieve the pressures that have been created under these challenging times—regardless of the additional cost during a time where funding is at risk of being reduced. Michael's revitalizing leadership style supports a business model that results in expansion of residential services; employment opportunities; research and implementation of assistive technology; realignment of community day services; and a focus on financial stability.

Michael is very involved with every aspect of the organization, including the day-to-day lives of those they serve and in the local community. He has invested in the happiness of the individuals; caring for their health and safety, while still trying to ensure their rights are protected. He has been patient and has excelled as a leader during the COVID-19 crisis.

MEET THE 2020 NCE AWARDS RECIPIENTS



ANTHONY DESALIS 2020 OUTSTANDING LIFETIME ACHIEVEMENT

Anthony has been a vital part of The Arc of San Diego since he began working there more than 35 years ago. Under Anthony's leadership as President and CEO, The Arc of San Diego completed its \$4.5 million campaign that provided support for crucial renovations to The Arc of San Diego's center in Chula Vista. Anthony oversaw the expansion of The Arc of San Diego's Employment Services, which now encompasses a wider range of industries, connecting even more individuals with employers throughout the community. Anthony has also contributed greatly to the expansion of The Arc of San Diego's wellness program over the past two years. Over the past year, Anthony spearheaded the launch of JusticeWorks, a program designed to promote effective communication and collaboration between the IDD and justice communities. Anthony is also tireless in his advocacy efforts in encouraging local and state legislators to increase state funding for the Developmental Services System.

Anthony is constantly looking for new ways to raise awareness about the importance of funding for disability services. His dedication and compassion have earned him respect by every client, employee, stakeholder, supporter, neighbor, and friend that knows him. Anthony is a visionary leader and embraces risk. He has made it his life's work to provide individuals in our community with the services and resources they need to live their most fulfilling lives.

MEET THE 2020 NCE AWARDS RECIPIENTS

MARCO DAMIANI 2020 OUTSTANDING LIFETIME ACHIEVEMENT



Marco joined AHRC New York City in 2017. Marco's career began as a DSP and then clinician, after which he held several executive leadership positions. Marco has also been on several councils, committees, and boards throughout the community and state.

In May 2020, as a result of his leadership during the Coronavirus pandemic, he was appointed to Mayor Bill DeBlasio's Sector Advisory Council on Public Health and Healthcare.

When Marco arrived at AHRC NYC, he instituted regular meetings with chapter staff and town halls with the chapter's constituency to increase transparency and communication in the organization's work. He also instituted a leadership summit where managers and supervisors could learn about innovations within and outside of the organization. He spearheaded the expansion of telehealth which proved vital during COVID and added a Chief Legal Officer and Chief Program Officer AHRC NYC. Under his leadership, staff recognition days, scholarships and awards, advocacy collaboratives, and public affairs campaigns were created. He has emerged as a leader in the state.

MEET THE 2020 NCE AWARDS RECIPIENTS



BERNIE BURNS 2020 EXEMPLARY CAREER LEADERSHIP AWARD

For over 30 years, Bernie has made significant contributions to The Arc of Steuben, people they support and their families, and the community.

Under Bernie's leadership, the agency took the initiative to develop a formal quality management program. Through his tenure 11 additional residential houses were purchased to support people with disabilities. Bernie is one of the founding Executive Director of the Collaborative of the Finger Lakes, which is now a network of 13 not-for-profit chapters of The Arc New York.

When the agency went through a workshop transformation, he made sure each person was provided with opportunities so that no one was left behind. Bernie has been a champion for change that has produced significant increases in financial revenues and ambitious progress in the quality and diversity of services provided.

He knows every associate and every person that lives residentially by name, sends out personalized birthday cards to each person, and handwrites and delivers thank you cards to Direct Support Professionals (DSPs) during recognition month in September.

Through the many years as Executive Director, Bernie has led the agency through many changes and challenges, made extraordinary contributions, and has positively influenced the field of disabilities and the people we support.

MEET THE 2020 NCE AWARDS RECIPIENTS

MARTIN NEPHEW 2020 OUTSTANDING LIFETIME ACHIEVEMENT



Martin Nephew began working for the Essex County Chapter of The Arc New York (DBA Mountain Lake Services) as the Accounting Manager in 1992, eventually rising to the Executive Director. Mr. Nephew sits on a wide range of committees and boards within the chapter and community. His advocacy and community involvement has helped to increase awareness about barriers that people with disabilities face in connecting to the community and available services.

Mr. Nephew led the Agency through a transition to smaller residences and “out and about” day habilitation services to better facilitate individuality and community involvement. In 2011, the Cornerstone Program was implemented to provide therapeutic sex offender treatment to individuals with disabilities. Mr. Nephew spearheaded the expansion of service offerings to include Physical, Occupational, and Speech Therapy, as well as tele-health services to aid the Nursing department in providing continuous coverage to individuals in the residential program.

Mr. Nephew expanded professional development opportunities for staff and staff are eligible to receive raises for credentialing achievements. Mr. Nephew has dedicated his career and life to the field of intellectual and developmental disabilities. He has made significant contributions to our chapter, people with IDD, their families, and our communities through expanding services, supports, and opportunities while upholding quality and facilitating community inclusion.

MEET THE 2020 NCE AWARDS RECIPIENTS



LESLIE GREEN 2020 EXECUTIVE EXCELLENCE AWARD

Leslie began her Stone Belt career in 1979 and rose to Chief Executive Officer in 2001. Under Leslie's guidance and care, Stone Belt now prepares, empowers, and supports more than 1,300 people with disabilities and their families living in three Indiana counties.

Leslie has been a champion for supported employment, self-advocacy, and community living. She promotes ability and inclusion, which you can see not only in Stone Belt programs, but also in the people she hires. An example: one DSP is a person with autism, who also supports his brother.

Leslie's leadership is especially apparent in her employees. She encourages development and training for all staff and has been a leader in promoting DSP training in Indiana. She and her staff are actively involved in state and national organizations, often taking committee, presentation, and leadership roles themselves. Under her guidance, the organization has expanded community partnerships, DSP training, integrated employment, psychiatric and therapeutic services, statewide Medicaid funding, and other organizational programs to meet the needs of the community.

Leslie has been awarded numerous accolades.

During the pandemic, Leslie has demonstrated just how capable and creative she and her team can be. She's strategized and planned with them to mitigate losses of programming and funding and to work innovatively and diligently to protect clients and preserve jobs.

MEET THE 2020 NCE AWARDS RECIPIENTS

NANCY MURRAY 2020 EXECUTIVE EXCELLENCE AWARD



Nancy Murray M.S. has 45 years of experience in the disability field in the areas of public policy, advocacy, family support, supports coordination, health care, and state government serving people with disabilities and their families. Nancy and her husband are the parents of two adult children with Down syndrome.

Aside from her numerous accolades, Nancy's creative ideas, leadership, and advocacy have helped many families both locally and statewide. Nancy has worked to reduce the waiting list for waiver-based services and to simplify the Medicaid Benefit Limit Exception process. She created and taught a course for medical students on disability history and reframing traditional thinking about disabilities in terms of inclusion.

Most of all, she has been a tireless and effective advocate for closing Pennsylvania's remaining State Centers. Nancy deserves the lion's share of the credit for doggedly hitting the bricks to persuade the Governor to close the centers and to convince legislators not to override the Governor's veto a bill which, if passed, would have made it virtually impossible to ever close a State Center in Pennsylvania.

ACKNOWLEDGEMENTS

Special Thanks to the 2021 NCE Awards Task Group

MELANIE SOTO, *Committee Chair, Y.E.S. The Arc, AZ*

JON MEYERS, *Executive Director, The Arc of Arizona, AZ*

KENNETH OAKES, *The Arc Board President, Philadelphia, PA*

DEBBIE LEE, *Executive Director, The Arc of the Glades, Inc., FL*

KATHERINE FIELDS, *Resource Advocate, The Arc of North Carolina, NC*

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About NCE

The National Conference of Executives of The Arc (NCE) is a dynamic peer membership organization of leaders from The Arc's 600+ chapter network. NCE creates opportunities for exchanging ideas, providing training essential in professional development, and offering support and mentoring for successful leadership. Members work collaboratively to better serve their organizations and their constituents.

2022

SAVE THE DATE

Jul 18, 2022 - Jul 20, 2022
CHICAGO, IL



The Arc

NCE

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